

Longs Peak Council Scout Camps

Seasonal Staff Application

Information Regarding Employment

PLEASE READ THIS SECTION COMPLETELY BEFORE PROCEEDING

- Applicants are considered without regard to race, color, religion, sex, national origin, age, marital status, veteran status, or the presence of a disability.
- The minimum age requirement for employment is 15. BSA standards require a minimum age of 18 or 21 for some positions.
- Length of employment varies with job assignment. The majority of summer contracts run from early June through late July. List your specific start and end dates on the application; some variation in dates may be possible. In determining your dates please make sure to check your school schedule, troop summer camp schedule and family vacations.
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.
- As a facility of the BSA, the staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to the Longs Peak Council's standards of personal appearance. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry (in the opinion of Camp Management) are not allowed.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Review the list of jobs in the various departments, indicate three preferences and complete the entire application, even if you have worked at our camps before and/or if you have submitted a resume. Applications with a variety of departmental choices have a better chance at placement than those with only one choice.
- All applicants must have three reference forms completed and returned. These reference forms should be submitted by the individual completing them and should not accompany the application.
- If you are hired for a position that requires driving, you will be required to supply a current driving record from your state of license. Three moving violations or one DWI/DUI within the past three years will disqualify you from a driving position.
- Every applicant who is offered a job will be required to complete the Employment Eligibility Verification (I-9) form.
- Every applicant who is offered a job will be required to complete a pre-employment drug screening.
- Return your application to the Longs Peak Council at the address below. The Longs Peak Council will notify you when a decision is reached.

Last Name: _____

First Name: _____

PERJURY STATEMENT AND UNDERSTANDING OF CHILD ABUSE

Child abuse consists of a wide variety of different problems. Usually these are categorized as physical abuse, emotional abuse, sexual abuse and neglect. Physical abuse is the injury of the child by other than accidental means. Emotional abuse is the constant belittling, criticizing, yelling at and verbal tearing down of the child. Sexual abuse is any sexual activity between a child and an adult, or sexual activity involving children in which the age, size or other power factors between the participants is unequal. Child neglect is failure to provide necessary nurturance when resources are available to do so. Under the "Child Protection Act of 1987" (C.R.S. 19-3-301) in the Colorado Children's Code, leaders are required to report suspected child abuse or neglect. The law at 19-3-304 states that if a leader has "reasonable cause to know or suspect that a child has been subjected to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect shall immediately report" such information to the Camp Director. It is not the leader's role to investigate suspected abuse – only to report it. Persons who make a good faith report are immune from civil and criminal liability. Additionally, the law provides for the protection of the identity of the reporting party. A leader who fails to report suspected child abuse or neglect commits a class 3 misdemeanor and will be punished as provided in section 18-1-106, C.R.S. Suspected Child Abuse can be reported to the Larimer County Dept. of Human Services – 970-498-6300.

Perjury Statement: Any adult who knowingly or willfully makes a false statement of any material fact or thing in the application is guilty of perjury in the second degree as defined in Section 18-8-503, C.R.S., and upon conviction thereof, shall be punished accordingly.

I have read and understand the above requirements concerning my responsibility regarding child abuse reporting, and my role of the unit leader/adult in camp.

Signature _____ Date: _____

2012 Longs Peak Council Camp Staff Position Listing

MA - Minimum Age

CS = BSA Camp School Required

* = Requires Special Certification

Elkhorn High Adventure Base
 Program Director Lead Hike Ranger - MA21, CS
 Cowboy Camp/Shooting Director - MA21, CS
 Climbing Director - MA21, CS
 COPE Director - MA21, CS
 COPE/Climbing Instructor - MA18
 Hike Ranger - MA18

Camp Jeffrey
 Program Director - MA21, CS
 Scoutcraft Director - MA18
 Dining Hall Steward - MA18
 Scoutcraft Instructors - MA16
 Nature Director - MA21, CS
 Nature Instructor - MA18
 Nature Instructor - MA16
 Handicraft Director - MA21
 Handicraft Instructors - MA18
 Archery Director - MA18, *
 Archery Instructor - MA16
 Trail to First Class Director - MA18
 Trail to First Class Instructor - MA16
 Heritage Director - MA18
 Fishing Instructor - MA18
 Aquatics Director - MA21, CS
 Aquatics Instructor - MA18
 Emergency Response Director - MA21, *
 Emergency Response Instructor - MA16
 COPE (high ropes) Director - MA21, CS
 COPE Instructor - MA18
 Climbing Director - MA21, CS
 Asst. Climbing Director - MA21, CS
 Climbing Instructor - MA18

High Adventure Instructor-in-Training - MA16 (climbing and COPE)
 Shooting Sports Director - MA21, CS
 Shooting Sports Range Officer - MA21, CS
 Shooting Sports Instructor - MA16

Camp Nicol
 Program Director - MA21, CS
 Camp Manager - MA21
 Theme Area Leader - MA18
 Program Instructor - MA16
 Nature Director - MA18
 Nature Instructor - MA16
 Shooting Sports Director - MA18, *
 Shooting Sports Instructor - MA18, *

Ben Delatour Scout Ranch - Central Staff
 Business Manager - MA25
 Trading Post Manager - MA21
 Warehouse Manager - MA21
 Trading Post Asst. Manager - MA18
 Trading Post Clerk - MA16
 Health Director - MA25, *
 Health Officer - MA21, *
 Health Officer - MA18, *
 Asst. Ranger - MA21
 Photography Instructor - MA18
 Staff-in-Training - MA15 (volunteer)
 Nicol Dining Hall Manager - MA21
 Food Service Staff - MA16
 Commissary Director - MA18
 Commissary Staff - MA16
 Dishwashers - MA16

Camp Laramie Peak
 Camp Director - MA25, CS
 Program Director - MA21, CS
 Health Director - MA21, *
 Scoutcraft Director - MA18
 Scoutcraft Instructor - MA15
 Nature Director - MA18
 Nature Instructor - MA15
 Handicraft Director - MA18
 Handicraft Instructor - MA15
 Shooting Sports Director - MA21, CS
 Archery Director - MA18, *
 Rope Sports Director (Climbing and Zipline) - MA21, CS
 Rope Sports Instructor - MA18
 Off Road Sports Director - MA18
 Off Road Sports Instructor - MA18
 Ranger - MA21, CS
 Asst. Ranger - MA18
 Dining Hall Steward - MA18
 Food Service Staff - MA16



Choice of Employment

Position

First Choice - _____
 Second Choice - _____
 Third Choice - _____

Please number camps in order of preference 1 - 5.

_____ BDSR - Camp Jeffrey

_____ BDSR - Elkhorn High Adventure Base

_____ BDSR - Nicol Cub Scout Camp

_____ Camp Laramie Peak

Hobbies, Skills and Interests:

PLEASE TYPE OR PRINT

Name _____

Phone # _____
Home Cell

Email Address _____

Mailing Address _____
City ST Zip

Permanent Address _____
City ST Zip

Social Security Number Driver's License Number State Date of Birth (if under age 21)

Emergency Contact _____
Name Phone #

Have you ever been charged or convicted of a misdemeanor or felony? (You may answer "no" if your conviction has been ordered sealed, expunged, or eradicated.) ____ Yes ____ No.

Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what you were charged with or convicted of and how long ago.

Please provide complete information about the charge conviction by attaching a separate statement.

Is there anything we should know that makes you unsuitable to work with children? ____ Yes ____ No

Is there any reason you would be unable to drive a Longs Peak Council vehicle? ____ Yes ____ No

If yes to either, please explain _____

PREVIOUS CAMP EXPERIENCE

Name of Camp _____

Position Held _____

Name of Supervisor _____ Phone Number _____

Name of Camp _____

Position Held _____

Name of Supervisor _____ Phone Number _____

Are you currently registered in Scouting? ____ Yes ____ No

Troop/Team/Crew # _____ Council _____

Number of Years as Youth _____ as adult volunteer _____

Leadership positions held _____ Rank _____

EDUCATIONAL BACKGROUND

SCHOOL NAME AND LOCATION # YEARS ATTENDED MAJOR DEGREE/GRADUATION DATE

HIGH SCHOOL _____

COLLEGE _____

OTHER _____

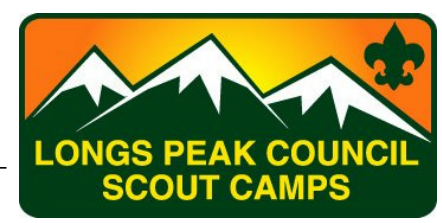
SCHOLASTIC HONORS _____

SPORTS _____

ACTIVITIES _____

OFFICES HELD _____

LANGUAGES SPOKEN (OTHER THAN ENGLISH) _____



EMPLOYMENT HISTORY

Present or Most Recent Employer _____
May We Contact them? _____ Yes _____ No
Address _____ Phone # _____
Employed From _____ To _____ Job Title _____
Supervisor's Name and Title _____
Description of Duties _____

Other Employer _____
Address _____ Phone # _____
Employed From _____ To _____ Job Title _____
Supervisor's Name and Title _____
Description of Duties _____

Have you ever been discharged or asked to resign from any job? _____ Yes _____ No
If yes, why? _____

Are you aware of any limitations that you have which would prevent you from performing any of the positions for which you have applied? _____ Yes _____ No If yes, please explain why _____

Will you give Longs Peak Council permission to do a background check? _____ Yes _____ No

References: Provide Longs Peak Council with the Name, Address and Phone number of three persons (not relatives) who have knowledge of your character, experience and ability. Each of these people must fill out and return to us one of the enclosed reference forms.

	Name	Address, City, Zip	Phone Number
1	_____	_____	_____
2	_____	_____	_____
3	_____	_____	_____

You will be expected to reside in housing provided by the Longs Peak Council as part of your employment. Most summer housing is in two person tents on platforms. Housing for married couples is very limited. If you need family housing, attach a letter detailing the extent of the request giving ages and sex of each dependent. Family housing will not be available without a written request approved by the director. Management reserves the right to enter your quarters for inspection at its discretion.

I hereby make application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperated fully with all the BSA policies, program and management including those described in this application. I further agree to submit a completed Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision including, but not limited to, any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in the application is cause for discharge and denial of worker's compensation benefits.

APPLICANT'S SIGNATURE

DATE

Longs Peak Council Scout Camps
PO Box 1166
Greeley, CO 80632
970-330-6305 or 800-800-4052