

Longs Peak Council
District Realignment Committee
Report of Realignment Options
Draft 14
Final Report
December 10, 2007

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On My Honor, I will do my best.....

I. Introduction

In 2005 the Longs Peak Council published its 2005-2009 Strategic Plan with a vision to “enable the Longs Peak Council, through its Districts and Exploring Division, to develop and implement programs that will help every young person in our territory to maximize their God-given potential so they may lead successful and fulfilling lives, and strengthen our society.”

There are a number of worthy goals in this strategic plan that support the achievement of this vision. One of these goals is to “Serve 20,000 youth with demographically balanced growth.” The purpose of this report is to assist in meeting this goal by realigning the present districts within the council to more closely match the national criteria for Total Available Youth (TAY). In this way, the council can achieve a manageable balance of district size, program delivery, and leadership, both professional and volunteer, to better serve a growing and diverse population.

II. District Realignment Committee Organization and Schedule

In order to best achieve the goal of developing a set of district realignment alternatives that meet both national guidelines and local demographic and geographic criteria, a committee was selected based on its familiarity with the council and leadership experience. The committee consisted of the following individuals:

Name	e-mail	Position
Reed Brannon	rbrannon@bsamail.org	Council Executive
Jerry Cotner	jerrycotner@aol.com	Council Board
Bill Emslie	emslieb@frii.com	Committee Chair
George Garmany		Council Board
Bill Humphries	breeze@frii.com	Member
Craig Johnson	cjsiam@msn.com	Demographer
Bill Kaufman		Council Board
Frank Lancaster	flancaster@larimer.org	Member
Terry Martin		Member
Ken Morgan	Ken.Morgan@state.co.us	Council Board
Dan Nelson	dnelson4843@yahoo.com	Member
Ed Tafoya	etafoya@charter.net	Member
Greg Thomas		Member
Bob Urquidi	burquidi@valleybankandtrust.com	Member
Ralph Wappel	rwappel@bsamail.org	Council Staff

The committee adopted the following schedule for the development and implementation of district realignment within the Longs Peak Council.

November 2005 – December 2006:

- Recruit committee
- Collect demographic and other data to be used for the decision making process
- Develop a set of alternatives that meet national and district criteria
- Prepare the Report of Realignment Options.

January 2007 - February 2007:

- Present the alternatives report to selected groups within the council in order to determine the adequacy of the report to convey the realignment options.

February 2007 – November 2007:

- Recruit and train presentation teams to present the alternatives report throughout the council
- Obtain and record input from all districts and their leadership through presentations, and from an internet based response mechanism.

December 2007

- Present the final report with realignment recommendations to the Council Board
- Obtain approval for implementation.

January 2008 – December 2008

- Communicate the selected realignment options to all volunteers and scouts within the Longs Peak Council.
- Establish Implementation Teams for each District
- Set a schedule for implementation beginning in January 2008
- Complete Implementation by December 31, 2008.

III. Realignment Criteria

National Standards. Appendix A is a list of Suggested Ideal District Criteria that should be used for defining an ideal district size. These criteria recognize that many districts differ in geographic size, population, road and highway access, etc. Because of this, the national standards should be used as a guide. One of the national criteria bases district size on Total Available Youth or TAY. TAY includes all scout age youth within an area that meet the following criteria.

- TAY Boys includes all boys grades 1-8 and grades 9-11
- TAY Girls includes all girls grades 9-11
- TAY is the sum of TAY Boys and Girls

The national recommendation for TAY within a scout district is as follows:

Table 1: National TAY Standards

Criteria	National Standard TAY	Maximum TAY	Median TAY
Total youth available per unit serving executive	8,000	15,203	11,063

This standard recognizes that districts which meet the national standard are more easily managed and run by both professional scout executives and volunteers. Because of this, it is desirable to realign the districts within the Longs Peak Council to more closely achieve the national TAY standard.

Local Boundary Selection Factors. Meeting the national standards for district size in TAY must be done while recognizing boundary selection factors which may be unique to the districts and council. For example, Longs Peak Council covers parts of Colorado, Nebraska and Wyoming. The large size of the council and the six districts that compose the council provide some unique challenges; for example, assembling members of the district for district or council events. Roads, mountains, travel distance, and other geographic features must be considered when selecting district boundaries. Other council criteria that must be considered include LDS Stake Boundaries, and the future growth of urban centers within the council. Stake Boundaries were given strong consideration and a decision was made to recommend that each Stake be given the option to stay together within each new district, regardless of the district boundary.

Equally important is access to and the format of the data needed to develop boundary selection alternatives. For example, TAY can be fairly accurately determined within each district by looking at the school demographics reporting data available from the National Center for Education Statistics.

Such information can be found at <http://nces.ed.gov>. Because of this, TAY was best determined within each school district boundary based on reports of data from each school within the respective school districts. Projected TAY throughout the council was obtained by calling each school district in growing areas. Since the school districts must report such data, it was relatively easy to obtain. Such data is generated and updated annually, thereby providing an ongoing source of consistent data.

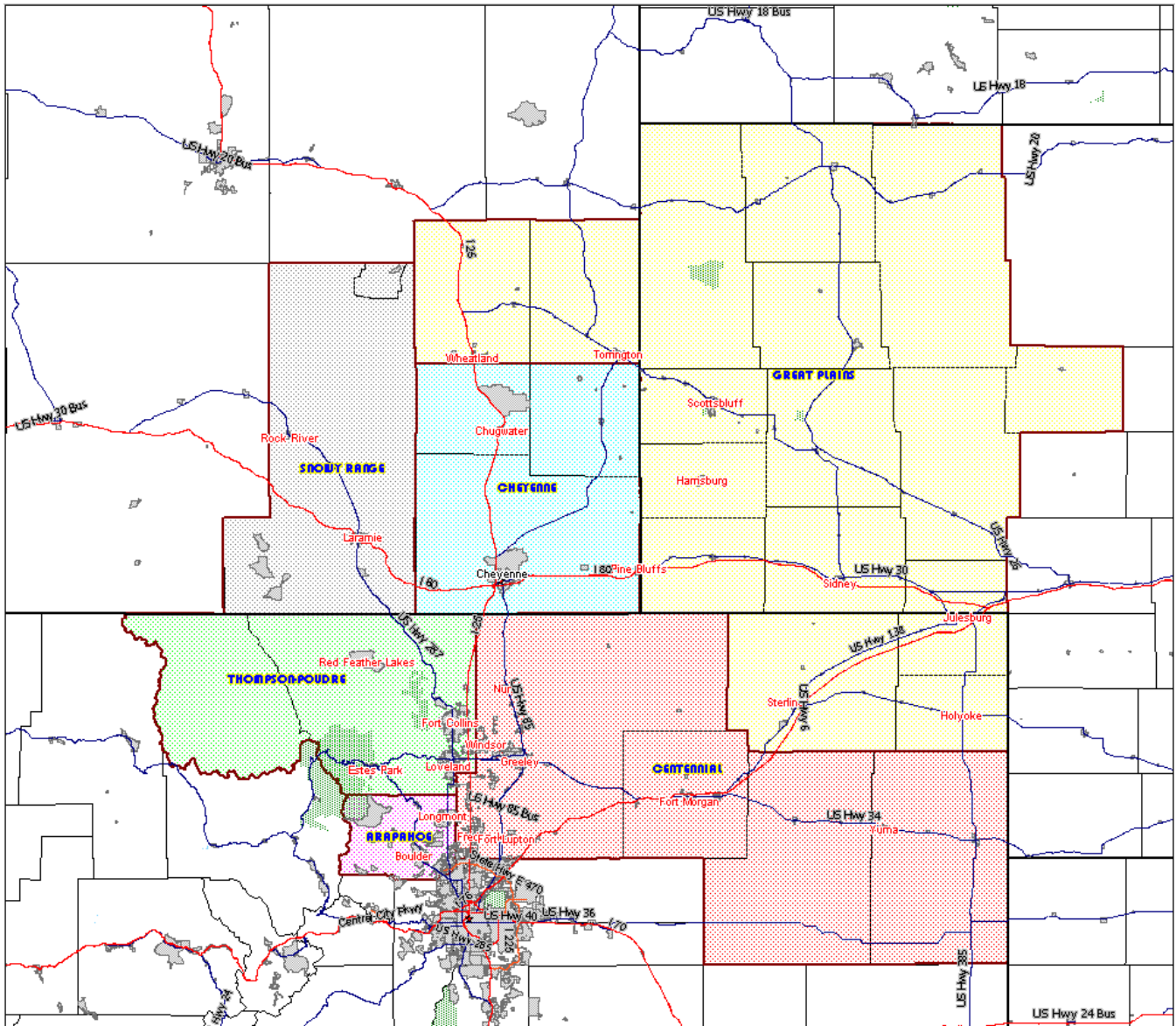
IV. Realignment Options

Base Case – Current Scout Districts. Longs Peak Council is currently divided into six scout districts. These districts are shown on the map in Figure 1 entitled Base Case. Table 2 provides a list of the current scout districts, the respective counties, and the current (2005) and projected (2010) TAY in each school district. Critical for the evaluation of each scout district is the number of TAY both now and projected over the next five years. The primary criteria for changing the boundaries of any district is TAY. If TAY is greater than the National Standards, then the district may be too large. When a district becomes too large, it becomes less manageable for the coordination of district activities, training, scout events and overall scout and adult volunteer leadership. Management of the district by professional council staff also becomes more challenging. Other factors that may be a disadvantage to a large district are the physical size of the district, driving distances, and natural features such as mountains which limit travel, especially in bad weather. For each current scout district, and for all newly proposed scout districts, the TAY is shown as the sum of TAY for the respective school districts. Note the totals in Table 2 may differ slightly due to rounding.

Table 2: Current Scout Districts in Longs Peak Council (Six Districts)

Current District	TAY 2005	TAY 2010	School District(s)	County
Arapahoe	14,694+ 11,959= 26,652	14,284+ 13,926= 28,209	Boulder Valley Saint Vrain Valley	Boulder (Colo.)
Centennial	16,790+ 2,403+ 350+ 974= 20,516	18,855+ 2,511+ 342+ 971= 22,678	12 School Dist. in Weld Co. 4 in Morgan County 3 in Washington County 4 in Yuma County	Weld, Morgan, Washington, Yuma, (Colo.)
Cheyenne	8,180	8,963	3 School Districts in Laramie County; Partial School districts in Platte and Goshen Counties	Lower half of Platte & Goshen, All of Laramie (Wyo.)
Great Plains	8,667+ 2,651+ 1,983= 13,300	9,496+ 2,905+ 2,173= 14,574	22 School Districts (Nebr.) 8 School Districts (Colo.) 4 School Districts (Wyo.)	Twelve Counties in Nebraska, Logan Sedgwick & Phillips (Colo.) & Northern Portion of Platte and Goshen (Wyo.)
Snowy Range	2,050	2,246	Albany #1	Albany (Wyo.)
Thompson-Poudre	13,315+ 8,141+ 663+ 131= 22,251	13,585+ 8,499+ 637+ 149= 22,871	Poudre Thompson RJ-2 Park R-3 North Park R-1	Larimer & Jackson (Colo.)

Figure 1. Current Scout Districts in the Longs Peak Council



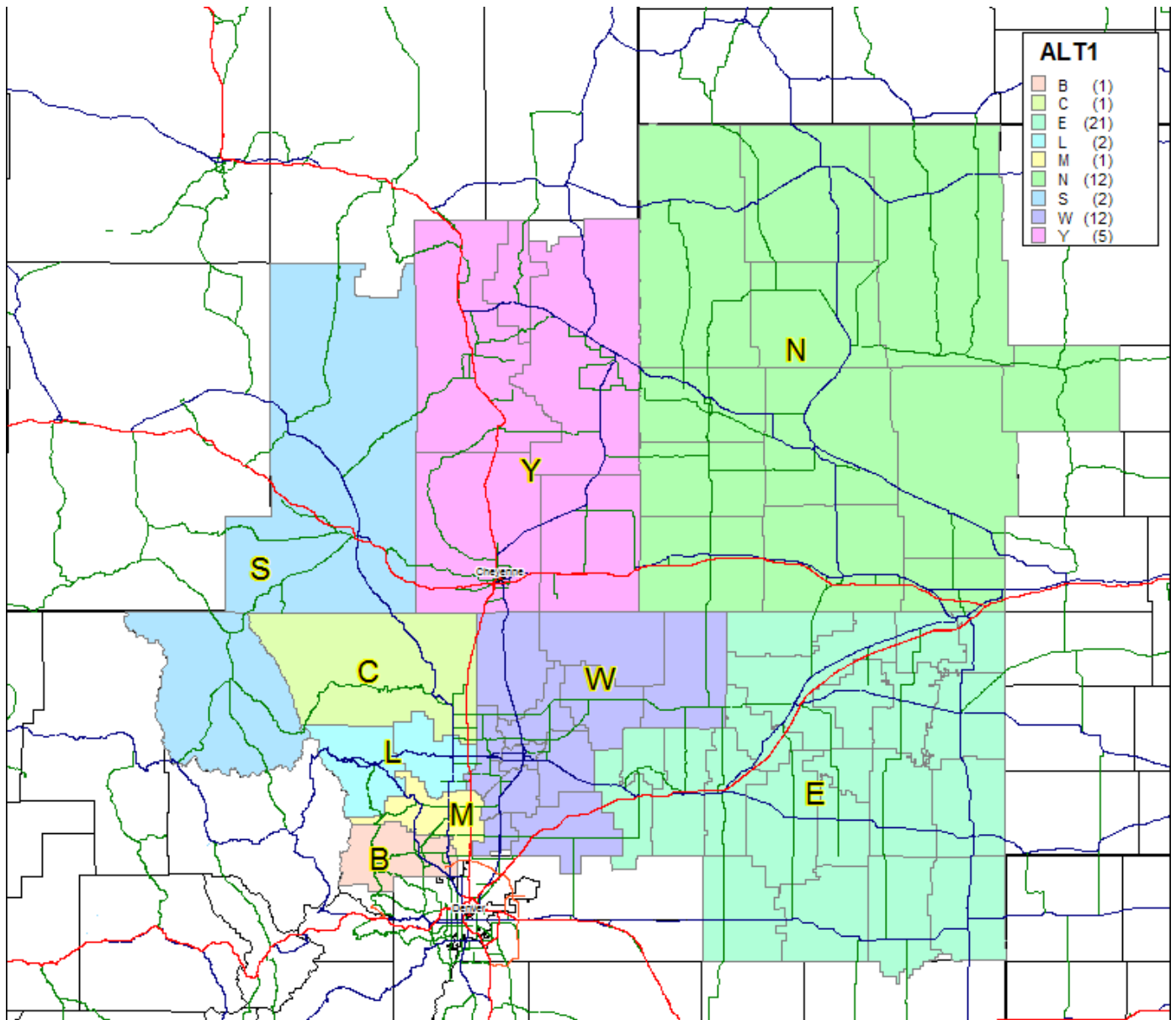
Some of the Longs Peak Council current scout districts have significantly more TAY than that recommended by the national standards for TAY. These districts include Arapahoe, Thompson-Poudre, and Centennial. Also, the geographic size of Thompson Poudre, Great Plains and Centennial Districts are large compared to the Arapahoe, Snowy Range and Cheyenne Districts. The primary goal of the District Realignment Process is to reduce the TAY in large districts throughout the Longs Peak Council by providing District Realignment options that meet the national TAY standards. The Realignment Committee has a secondary goal to provide new district alternatives that configure the geographic size of the newly recommended districts so as to reduce or make more efficient travel distances and times and reduce geographic barriers to district events and meetings.

District Realignment Alternative 1. (This Alternative has now been eliminated from consideration.) Table 3 and Figure 2 describe the first of seven alternatives in which the current scout districts are apportioned into nine new scout districts that better meet the TAY national standards and provide more accessible geographic areas. The method chosen to accomplish this realignment is to divide the newly proposed scout districts along school district boundaries, county boundaries, and in some cases, state boundaries. Since Cub Scout Packs are sometimes organized within schools and because school district boundaries are relatively easy to identify, and because TAY is readily available from school data reported to and provided by the National Center for Education Statistics, it makes sense to use school district boundaries to define the newly proposed scout districts. In the past, scout districts in the Longs Peak Council had been defined chiefly by county boundaries. For the proposed realignment options, both school district and county boundaries are used to define the proposed scout districts. For example, in Alternative 1 the nine new scout districts are composed of school districts within the counties as noted in Table 3. In this option, the Thompson-Poudre Scout District is split into District C containing Poudre School District and District L containing Thompson RJ-2 and Park R-3 School Districts. Arapahoe Scout District is split into District M which is the Saint Vrain Valley School District and District B which is the Boulder Valley School District. The Centennial Scout District is split into two scout districts - District W which includes the 12 school districts in Weld County and District E which includes 19 school districts in six counties in Eastern Colorado. Three of the counties are from the Centennial Scout District (Morgan, Washington and Yuma counties) and three of the counties are from the Great Plains District in Northeast Colorado (Logan, Sedgwick and Phillips counties.) Great Plains is split into three new districts with the Colorado counties going to District E and the Wyoming counties (Platte and Goshen) going to District Y. The 12 remaining counties in Nebraska with their 22 school districts form the new District N. The Snowy Range Scout District becomes new District S and adds in Jackson County, Colorado. State Highways 230 and 127 (64 miles city to city) connect Laramie to Walden which are the two main centers of concentration for scouts in District S. The TAY to Registered Scout Ratio is provided in the tables of Appendix B, Figure B-13. In this figure it should be noted that the Ratio of TAY to Registered Scouts is highest in areas of low white to Hispanic ratio. This provides an opportunity for increased scout membership in these areas. Note the totals in Table 3 may be off slightly due to rounding.

Table 3: Alternative 1 (Nine Districts)

New District	TAY 2005	TAY 2010	School District(s)	County
B	14,694	14,283	Boulder Valley	Boulder (Colo.)
M	11,959	13,926	Saint Vrain Valley	Boulder (Colo.)
W	16,790	18,855	12 School Districts	Weld County (Colo.)
E	6,377	6,728	19 School Districts	Morgan, Washington, Yuma, Logan Sedgwick & Phillips (Colo.)
Y	10,163	11,136	7 School Districts	Platte, Goshen & Laramie Counties (Wyo.)
N	8,667	9,496	22 School Districts	Twelve Counties in Nebraska
S	2,050+ 131= 2,181	2,246+ 149= 2,395	Albany #1 +North Park R1	Albany (Wyo.) Jackson (Colo.)
C	13,315	13,585	Poudre	Larimer (Colo.)
L	8,141+ 663= 8,804	8,499+ 637= 9,136	Thompson RJ-2 +Park R-3	Larimer (Colo.)

Figure 2. Map of Alternative 1



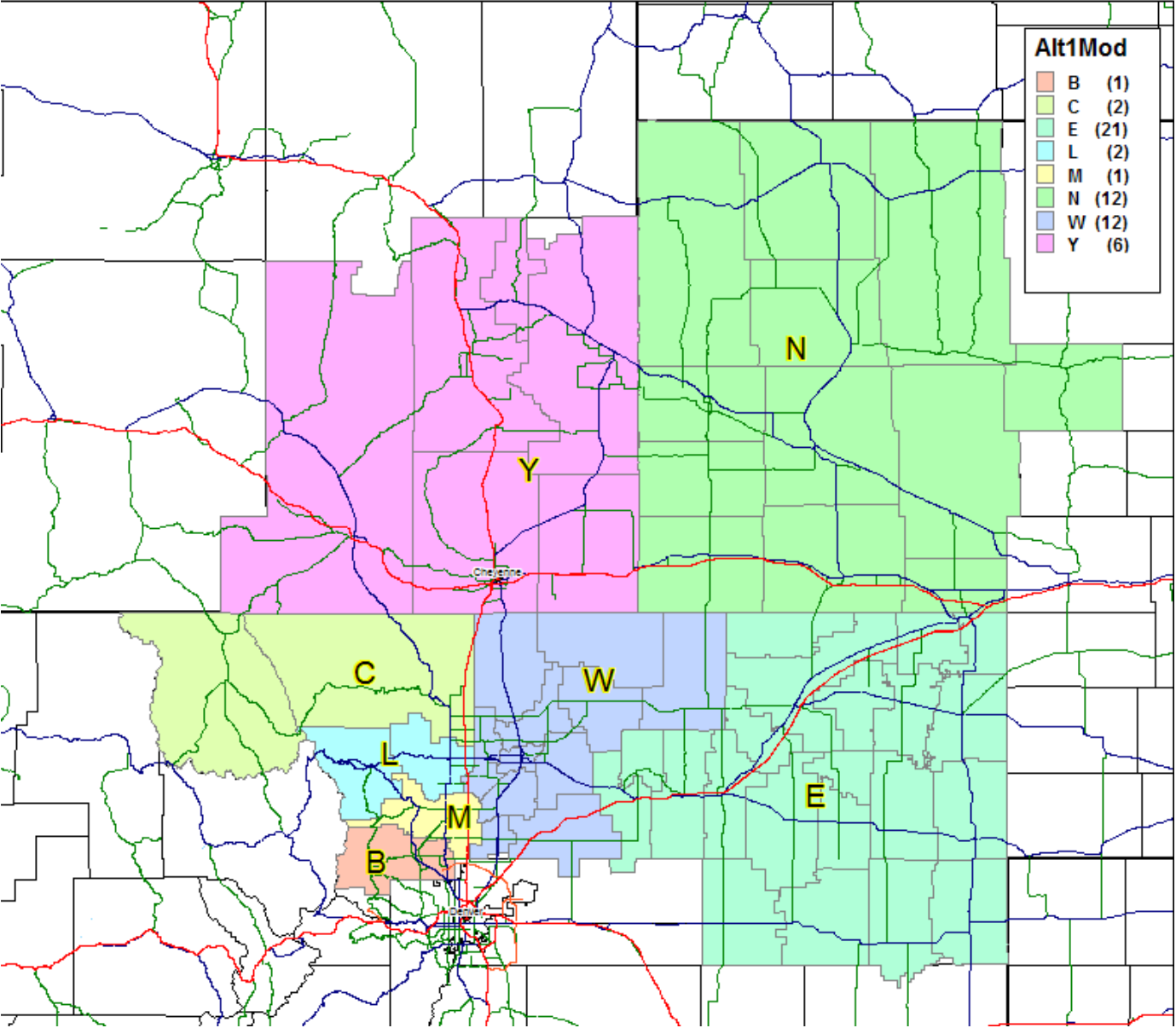
These new districts improve the TAY significantly in almost all cases. They also provide for more efficient geographic areas as compared to the base case. Note that new district W is still projected to have TAY above the maximum national standard. This is improved upon in other realignment alternatives.

Alternative 1 Modified. (This Alternative has now been eliminated from consideration.) Table 2 and Figure 3 describe a modified district that is essentially the same as Alternative 1 with two exceptions. First, Jackson County, Colorado stays within District C. This change eliminates District S and increases the TAY of the already large District C. This alignment also makes travel more of a challenge in the winter due to the mountain road connection between Jackson County and the Front Range of Colorado. The second change is to combine the Wyoming portions of District S with District Y. This combines all Wyoming Counties within the Longs Peak Council as a single scout district. The primary link between the two main centers of scouts in Laramie and Cheyenne is I-80. Note the totals in Table 4 may be off slightly due to rounding.

Table 4: Alternative 1 Modified (Eight Districts)

New District	TAY 2005	TAY 2010	School District(s)	County
B	14,694	14,283	Boulder Valley	Boulder (Colo.)
M	11,959	13,926	Saint Vrain Valley	Boulder (Colo.)
W	16,790	18,855	12 School Districts	Weld County (Colo.)
E	6,377	6,728	19 School Districts	Morgan, Washington, Yuma, Logan Sedgwick & Phillips (Colo.)
Y	10,163+ 2,050= 12,212	11,136+ 2,246= 13,381	7 School Districts +Albany #1	Platte, Goshen, Laramie Albany (Wyo.)
N	8,667	9,496	22 School Districts	Twelve Counties in Nebraska
S			Combined with Y	Combined with Y
C	13,315+ 131= 13,446	13,585+ 149= 13,734	Poudre +North Park R-1	Larimer (Colo.) Jackson (Colo.)
L	8,141+ 663= 8,804	8,499+ 637= 9,136	Thompson RJ-2 +Park R-3	Larimer (Colo.)

Figure 3. Map of Alternative 1 Modified (This Alternative has now been eliminated from consideration.)

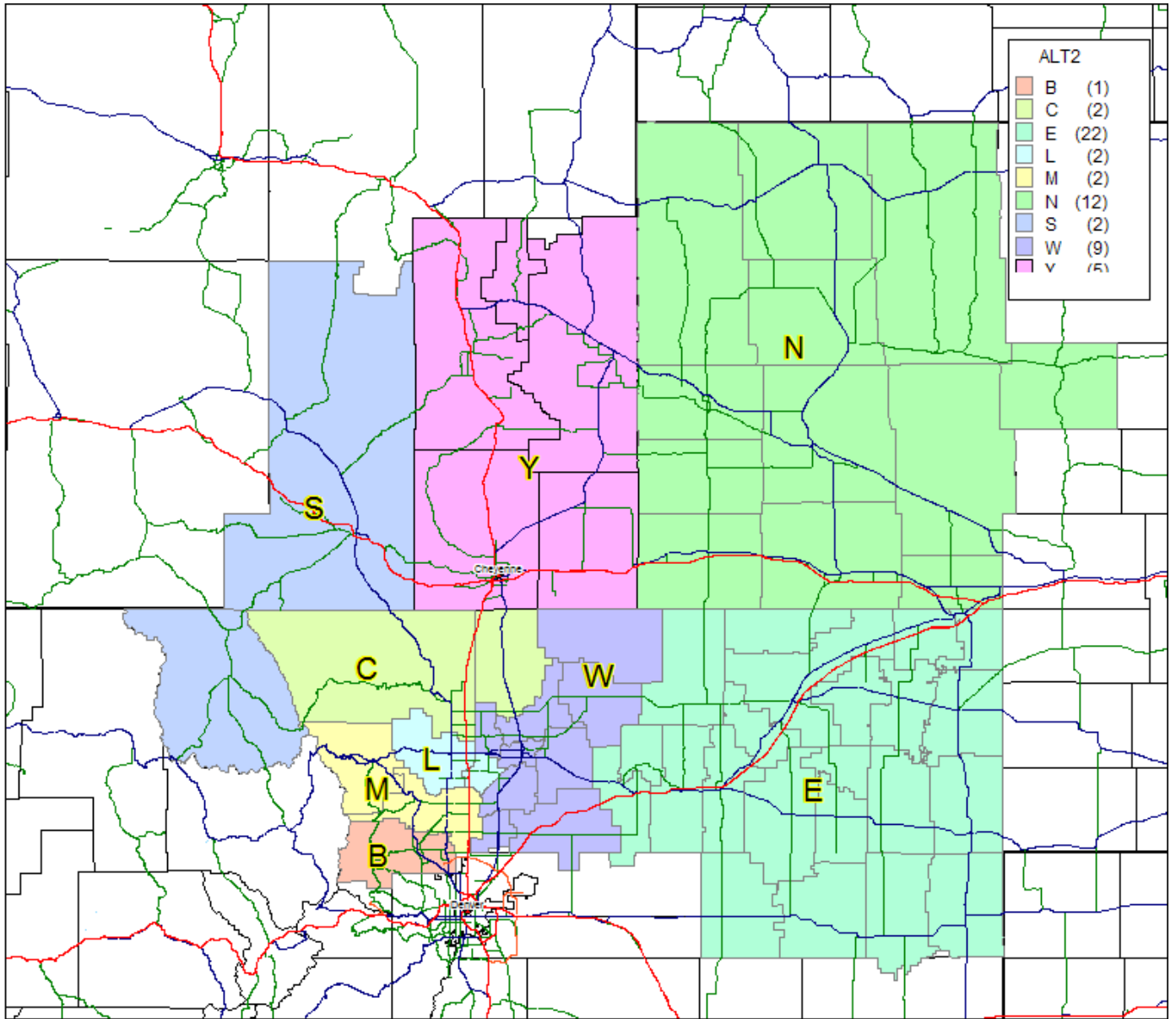


District Realignment Alternative 2. (This Alternative has now been eliminated from consideration.) Table 5 and Figure 4 describe Alternative 2 which unites Jackson County with Albany County to take advantage of the better road connection between Jackson County and the Front Range of Colorado. Park School district in Larimer County is moved from District L and added to District M, which includes the Saint Vrain Valley School District. District W transfers the Prairie School District to District E in order to help reduce the total TAY in District W and limit the geographic size of District W. District L gains the Johnstown-Milliken School District to help reduce the size TAY in District W and give more growth potential for District L. Finally, District C gains the Ault-Highland School District in order to reduce the TAY in District W. Table 5 shows the effect of better balancing TAY for each new district. Note the totals in Table 5 may be off slightly due to rounding.

Table 5: Alternative 2 (Nine Districts)

New District	TAY 2005	TAY 2010	School District(s)	County
B	14,694	14,283	Boulder Valley	Boulder (Colo.)
M	11,959+ 663= 12,622	13,926+ 637= 14,563	Saint Vrain Valley +Park R-3	Boulder (Colo.)
W	16,790- 1,201- 422- 61= 15,106	18,855- 1,302- 448- 61= 17,044	12-3 School Dist. -Johnstown-Milliken -Ault-Highland -Prairie Re-11	Weld County (Colo.)
E	6,377+ 61= 6,438	6,728+ 61= 6,789	19+1 School Dist. +Prairie Re-11	Morgan, Washington, Yuma, Logan Sedgwick & Phillips & Weld (Colo.)
Y	10,163	11,136	7 School Districts	Platte, Goshen & Laramie Counties (Wyo.)
N	8,667	9,496	22 School Districts	Twelve Counties in Nebraska
S	2,050+ 131= 2,181	2,246+ 149= 2,395	Albany #1 +North Park R1	Albany (Wyo.) Jackson (Colo.)
C	13,315+ 422= 13,737	13,585+ 448= 14,033	Poudre +Ault-Highland	Larimer & Weld (Colo.)
L	8,141+ 1,201= 9,342	8,499+ 1,302= 9,801	Thompson RJ-2 +Johnstown-Milliken	Larimer (Colo.)

Figure 4. Map of Alternative 2 (This Alternative has now been eliminated from consideration.)

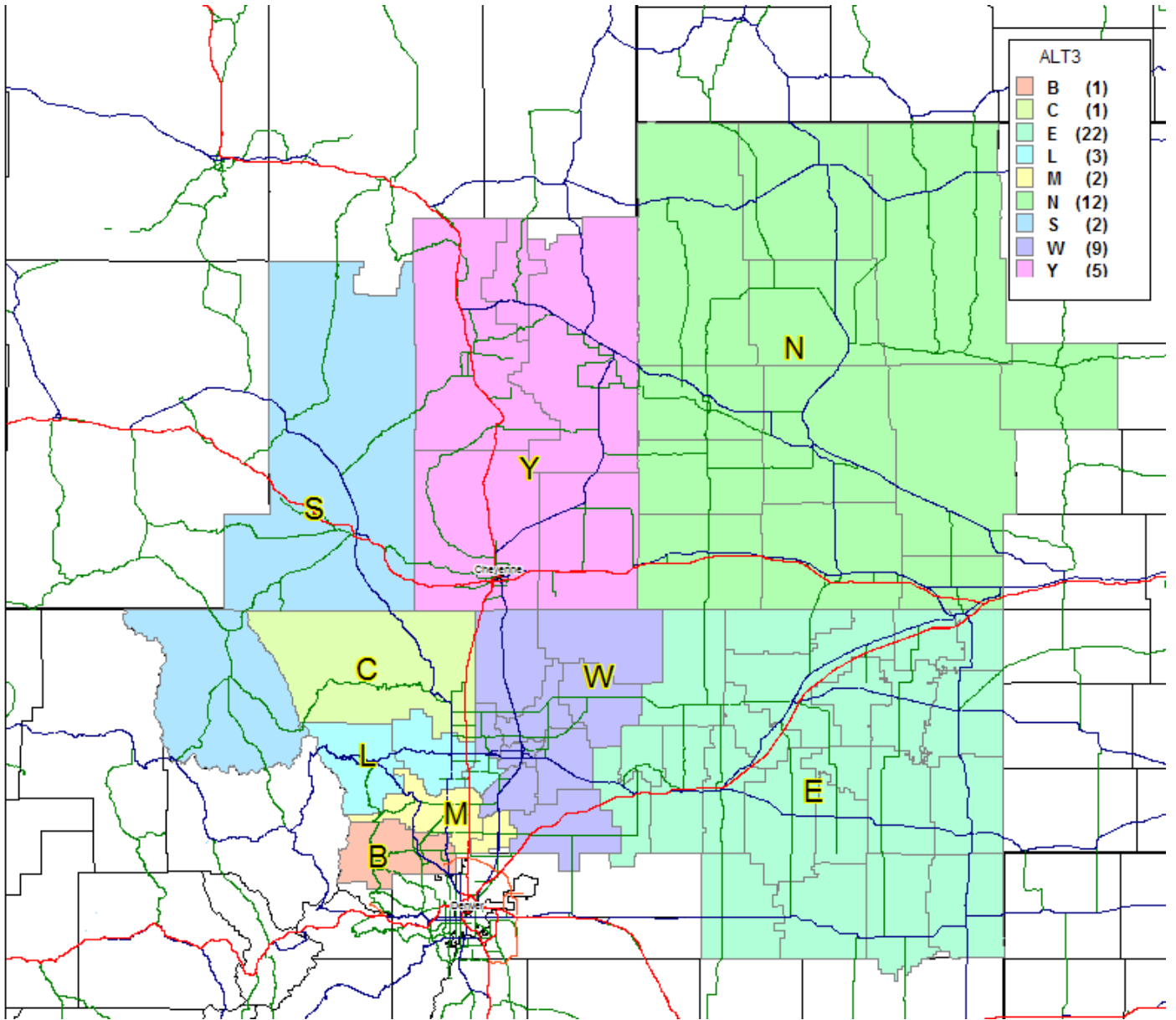


District Realignment Alternative 3. (This Alternative has now been eliminated from consideration.) In this alternative, shown in Table 6 and Figure 5, Park School District R-3 is recombined with Thompson RJ-2 School District and Johnstown-Milliken to make a larger District L. Fort Lupton School District is removed from District W and added to District M. Ault Highland School District is joined back with District W. Note the totals in Table 6 may be off slightly due to rounding.

Table 6: Alternative 3 (Nine Districts)

New District	TAY 2005	TAY 2010	School District(s)	County
B	14,694	14,283	Boulder Valley	Boulder (Colo.)
M	11,959+ 1,293= 13,251	13,926+ 2,373= 16,299	Saint Vrain Valley +Fort Lupton	Boulder (Colo.)
W	16,790- 1,201- 1,293- 61= 14,235	18,855- 1,302- 2,373- 61= 15,119	12-3 School Dist -Johnstown-Milliken -Fort Lupton -Prairie Re-11	Weld County (Colo.)
E	6,377+ 61= 6,438	6,728+ 61= 6,789	19+1 School Dist. +Prairie	Morgan, Washington, Yuma, Logan Sedgwick & Phillips & Weld (Colo.)
Y	10,163	11,136	7 School Districts	Platte, Goshen & Laramie Counties (Wyo.)
N	8,667	9,496	22 School Districts	Twelve Counties in Nebraska
S	2,050+ 131= 2,181	2,246+ 149= 2,395	Albany #1 +North Park R1	Albany (Wyo.) & Jackson (Colo.)
C	13,315	13,585	Poudre	Larimer (Colo.)
L	8,141+ 1,201+ 663= 10,006	8,499+ 1,302+ 637= 10,438	Thompson RJ-2, +Johnstown Milliken +Park R-3	Larimer (Colo.)

Figure 5. Map of Alternative 3 (This Alternative has now been eliminated from consideration.)

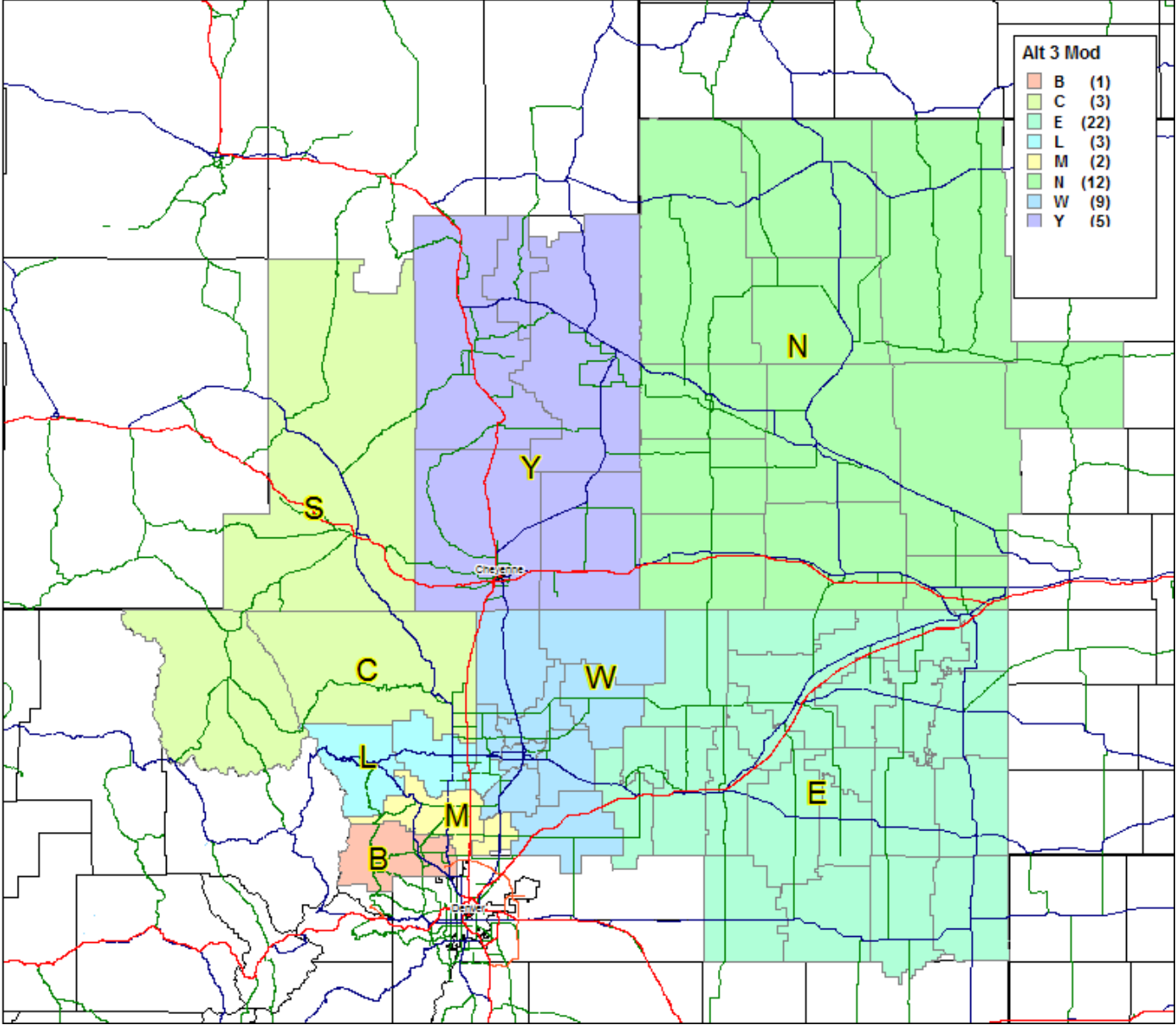


Alternative 3 Modified. This Alternative has now been eliminated from consideration. This alternative, described in Table 7 and Figure 6, differs from Alternative 3 by combining District S with District C. Table 7 below shows the impact on TAY when this is done. Part of the reason for this is because proposed District S is small, and might be able to conduct more comprehensive program activities and training when combined with a larger district. The only problems with this alternative are that the new proposed District C is larger than the national TAY standard of 8,000 but still does not exceed the minimum standard of 15,203. In addition, the newly proposed District C is very large geographically which may hinder attendance at district events and training. Note the totals in Table 7 may be off slightly due to rounding.

Table 7: Alternative 3 Modified

New District	TAY 2005	TAY 2010	School District(s)	County
B	14,694	14,283	Boulder Valley	Boulder (Colo.)
M	11,959+ 1,293= 13,251	13,926+ 2,373= 16,299	Saint Vrain Valley +Fort Lupton	Boulder (Colo.)
W	16,790- 1,201- 1,293- 61= 14,235	18,855- 1,302- 2,373- 61= 15,119	12-3 School Districts -Johnstown-Milliken -Fort Lupton -Prairie Re-11	Weld County (Colo.)
E	6,377+ 61= 6,438	6,728+ 61= 6,789	19+1 School Districts + Prairie	Morgan, Washington, Yuma, Logan Sedgwick & Phillips & Weld (Colo.)
Y	10,163	11,136	7 School Districts	Platte, Goshen & Laramie Counties (Wyo.)
N	8,667	9,496	22 School Districts	Twelve Counties in Nebraska
S			Combined with C	Combined with C
C	13,315+ 2,050+ 131+ 15,496	13,585+ 2,246+ 149= 15,980	Poudre Albany #1 North Park R1	Larimer (Colo.), Albany (Wyo.) & Jackson (Colo.)
L	8,141+ 1,201+ 663= 10,006	8,499+ 1,302+ 637= 10,438	Thompson RJ-2 Johnstown-Milliken Park R-3	Larimer (Colo.)

Figure 6. Map of Alternative 3 Modified (This Alternative has now been eliminated from consideration.)

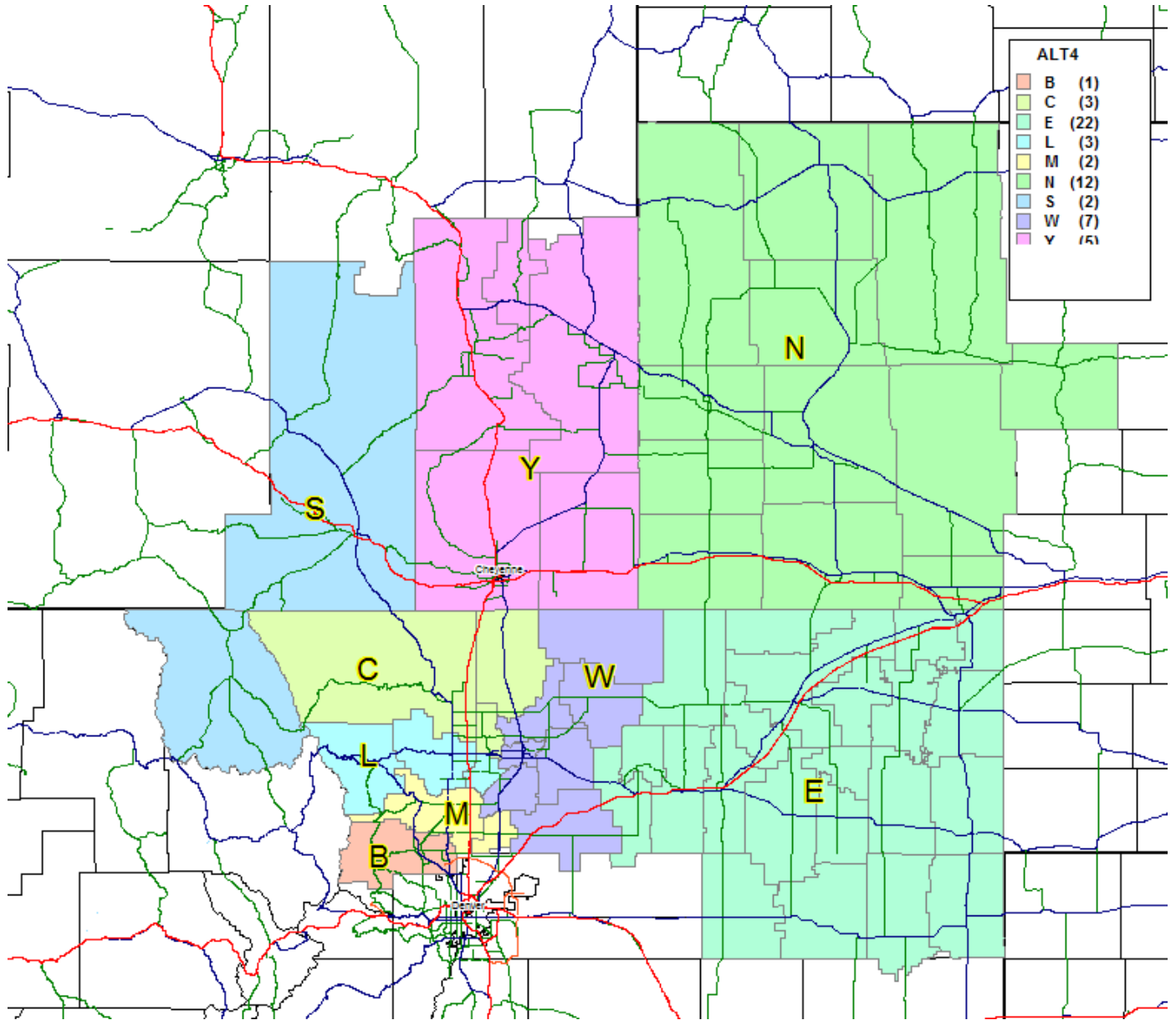


District Realignment Alternative 4. (This Alternative has now been eliminated from consideration.) In this alternative, described in Table 8 and Figure 7, Ault-Highland School District and the Windsor School Districts are incorporated into new District C, making this a large district. Albany and Jackson Counties revert to the proposed new District S. Note the totals in Table 8 may be off slightly due to rounding.

Table 8: Alternative 4 (Nine Districts)

New District	TAY 2005	TAY 2010	School District(s)	County
B	14,694	14,283	Boulder Valley	Boulder (Colo.)
M	11,959+ 1,293= 13,251	13,926+ 2,373= 16,299	Saint Vrain Valley & Fort Lupton	Boulder (Colo.)
W	16,790- 1,201- 1,293- 61- 422- 1,715= 12,099	18,855- 1,302- 2,373- 61- 448- 1,930= 12,741	12-5 School Dist. -Johnstown-Milliken -Fort Lupton -Prairie Re-11 -Ault-Highland -Windsor	Weld County (Colo.)
E	6,377+ 61= 6,438	6,728+ 61= 6,789	19+1 School Districts +Prairie	Morgan, Washington, Yuma, Logan Sedgwick & Phillips & Weld (Colo.)
Y	10,163	11,136	7 School Districts	Platte, Goshen & Laramie Counties (Wyo.)
N	8,667	9,496	22 School Districts	Twelve Counties in Nebraska
S	2,050+ 131= 2,181	2,246+ 149= 2,395	Albany #1 & North Park R1	Albany (Wyo.) & Jackson (Colo.)
C	13,315+ 1,715+ 422= 15,452	13,585+ 1,930+ 448= 15,963	Poudre +Windsor +Ault-Highland	Larimer & Weld (Colo.)
L	8,141+ 1,201+ 663= 10,006	8,499+ 1,302+ 637= 10,438	Thompson RJ-2 +Johnstown-Milliken +Park R-3	Larimer (Colo.)

Figure 7. Map of Alternative 4 (This Alternative has now been eliminated from consideration.)

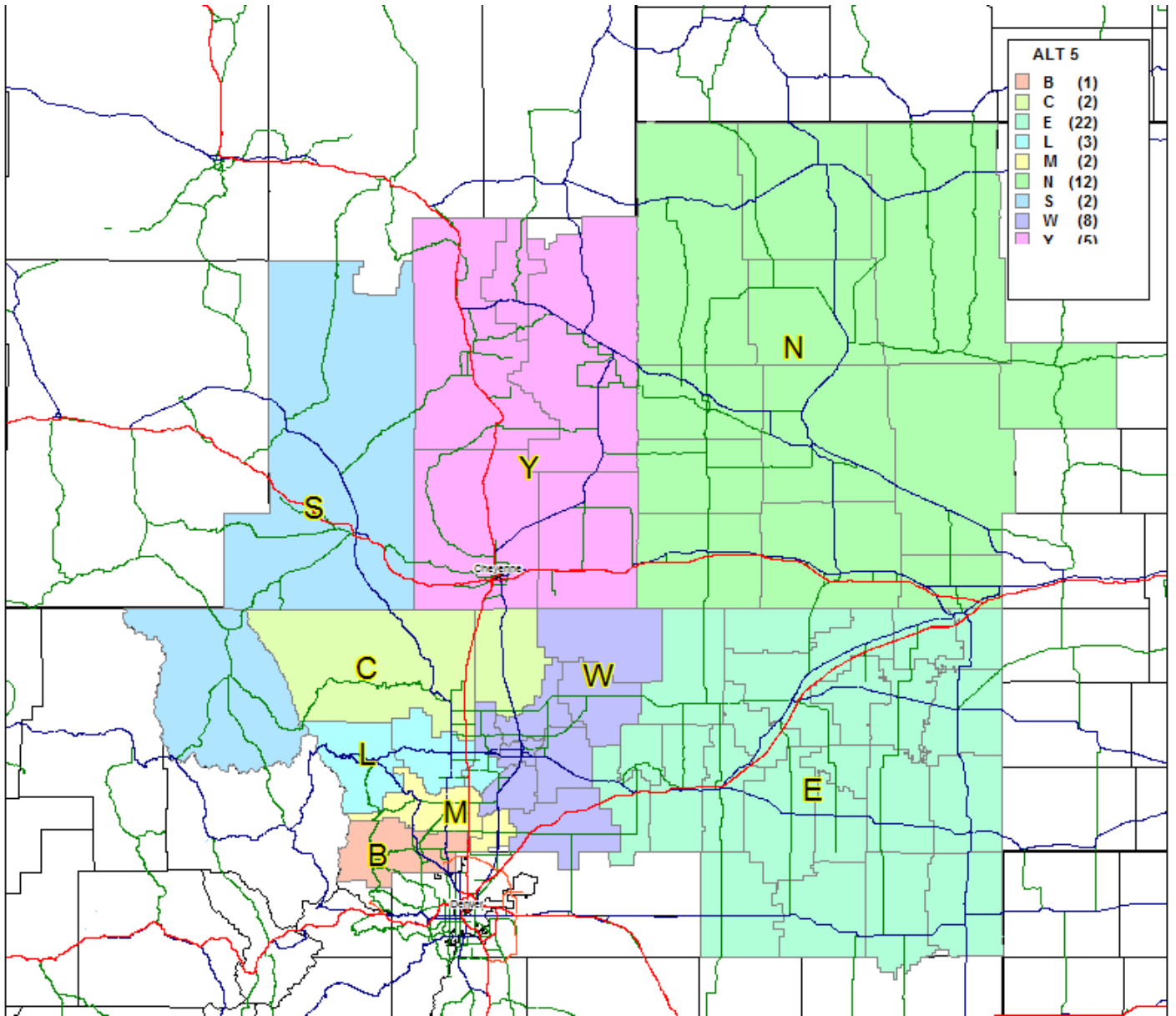


District Realignment Alternative 5. This Alternative has now been eliminated from consideration. This alternative, shown in Table 9 and Figure 8, differs from Alternative 4 in that Windsor School District reverts back to District W. This provides for a more practical balance of TAY between District C and District W. In addition, both land and schools in the Erie, Colorado area are appended to District B. It was felt by the District Realignment Committee that this provided an avenue for growth for District B, which otherwise would be constrained. The concern about negative growth in District B can be seen in the TAY projections from 2005 to 2010, where the overall TAY for District B shrinks. Schools in the Erie area will help mitigate this trend and provide an area of growth. Note the totals in Table 9 may be off slightly due to rounding.

Table 9: Alternative 5 (Nine Districts)

New District	TAY 2005	TAY 2010	School District(s)	County
B	14,694+ 712= 15,406	14,283+ 829= 15,112	Boulder Valley +Erie	Boulder (Colo.)
M	11,959+ 1,293- 712= 12,539	13,926+ 2,373- 829= 15,469	Saint Vrain Valley +Fort Lupton -Erie	Boulder (Colo.)
W	16,790- 1,201- 1,293- 61- 422= 13,813	18,855- 1,302- 2,373- 61- 448= 14,671	12-4 School Districts -Johnstown-Milliken -Fort Lupton -Prairie Re-11 -Ault-Highland	Weld County (Colo.)
E	6,377+ 61= 6,438	6,728+ 61= 6,789	19+1 School Districts +Prairie	Morgan, Washington, Yuma, Logan Sedgwick & Phillips & Weld (Colo.)
Y	10,163	11,136	7 School Districts	Platte, Goshen & Laramie Counties (Wyo.)
N	8,667	9,496	22 School Districts	Twelve Counties in Nebraska
S	2,050+ 131= 2,181	2,246+ 149= 2,395	Albany #1 +North Park R1	Albany (Wyo.) & Jackson (Colo.)
C	13,315+ 422= 13,737	13,585+ 448= 14,033	Poudre +Ault Highland	Larimer & Weld (Colo.)
L	8,141+ 1,201+ 663= 10,006	8,499+ 1,302+ 637= 10,438	Thompson RJ-2 +Johnstown-Milliken +Park R-3	Larimer (Colo.)

Figure 8. Map of Alternative 5 (This Alternative has now been eliminated from consideration.)



District Realignment Alternative 6. (This Alternative has now been eliminated from consideration.) Table 10 and Figure 9 describe a feedback driven alternative that resulted from input received from responses by scouters and scout professionals at District Committee, Roundtable and by e-mail over the Internet posting of the Realignment report. This is one of two alternatives that will result in eight new districts instead of nine.

In this option, the new district B includes Boulder Valley School District joined with Schools in Erie and the School District encompassing Fort Lupton, Weld County RE-8. Since the Boulder area is geographically constrained for future growth, the Erie and Fort Lupton areas allow for future growth within this new District. In addition, Erie and Fort Lupton also have a transportation corridor to the Boulder area along Highways 52 7 and 287, facilitating better transportation between population centers within the district.

District M is essentially the Saint Vrain School District less the Erie schools. This is a growing area.

District W is all of Weld County less the Fort Lupton School District. It also includes 19 school districts in Eastern Colorado. In summary, the District W is the Centennial District less Fort Lupton plus three counties in Northeastern Colorado (Logan, Sedgwick and Phillips.) The result of this alignment makes district W larger than its predecessor. The three counties in Northeastern Colorado were added to reduce the geographic size of the Great Plains District. A geographic center of population for the new District W is the Fort Morgan area.

District Y includes five school districts in Platte and Laramie counties in Wyoming. This makes the commute to district population centers shorter for Platte County residents. There is a natural transportation corridor between Cheyenne and Wheatland along I-25.

District N is a reduced geographic region that was the Great Plains District. Although still large, population centers along the extreme edges were moved to adjacent districts using natural transportation corridors. The TAY of District N is still large, giving this district a large population from which to draw scouts and volunteers.

District S combines the Albany #1 and North Park R1 school districts. This is the smallest of all new districts with a projected 2010 TAY of just 2,395. The distance between the two main population centers in Laramie and Walden is 66 miles via state highways 230 and 127. This is considered a better transportation corridor than the 72 mile connection between Laramie and Fort Collins on Highway 287.

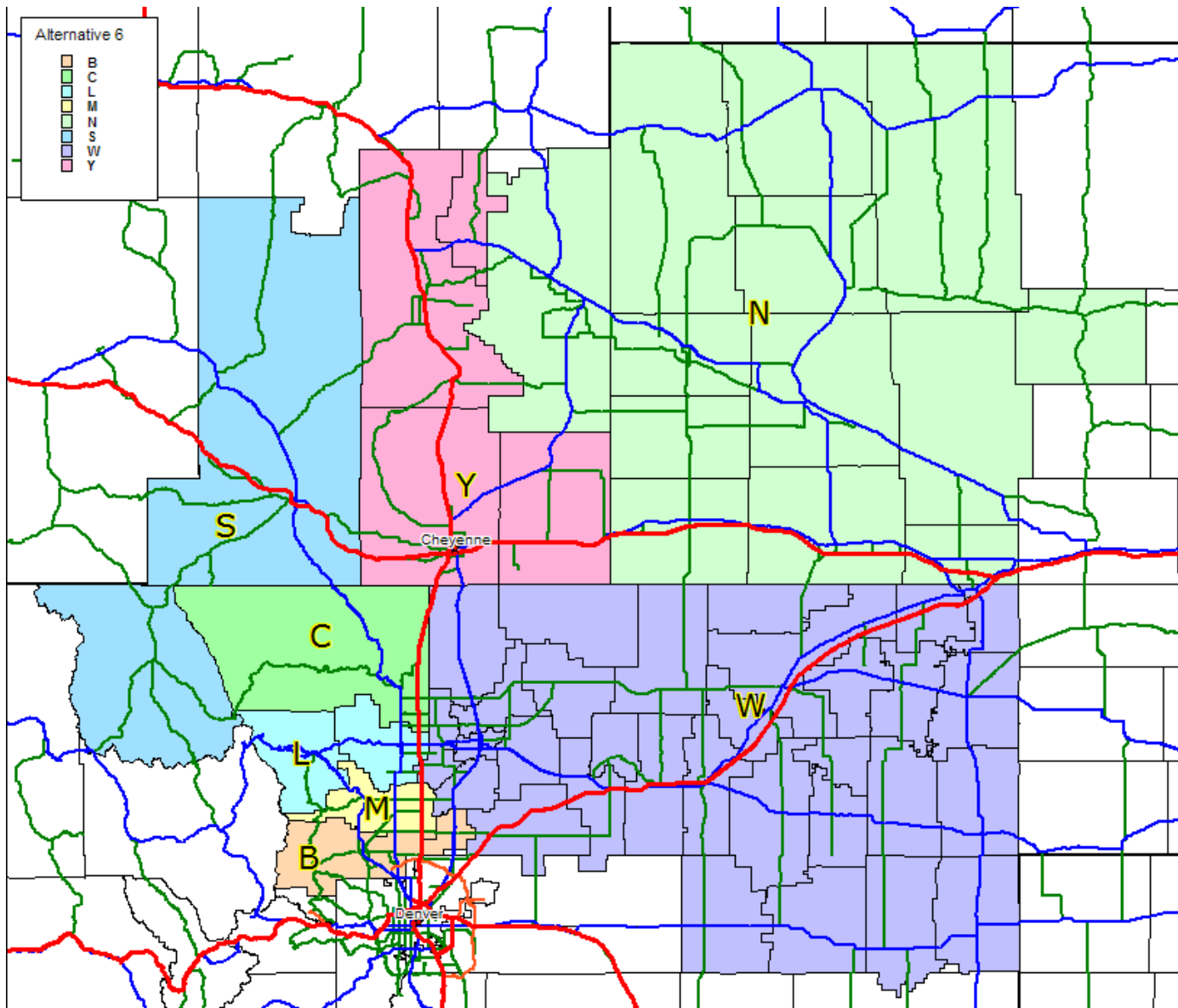
District C is the Poudre School District in Fort Collins.

District L is the Thompson RJ-2 School District and the Park R-3 School Districts. There is a natural transportation corridor along State Highway 34. These two areas are currently together as a portion of the Thompson-Poudre District.

Table 10: Alternative 6 (Eight Districts) (This Alternative has now been eliminated from consideration.)

New District	TAY 2005	TAY 2010	School District(s)	County
B	14,694+ 712+ 1,293= 16,699	14,283+ 829+ 2,373= 17,485	Boulder Valley +Erie Schools +Fort Lupton	Boulder (Colo.)
M	11,959- 712= 11,247	13,926- 829= 13,096	Saint Vrain Valley -Erie Schools	Boulder (Colo.)
W	16,790- 1,293+ 6,377= 21,874	18,855- 2,373 6,728= 23,210	12 School Districts -Ft Lupton =11 + 19 School Dist.	Weld County (Colo.) Morgan, Washington, Yuma, Logan Sedgwick & Phillips (Colo.)
Y	10,163- 1,119= 9,044	11,136- 1,227= 9,909	5 School Districts -2 Goshen Dist.	Platte & Laramie Counties (Wyo.) less Goshen County
N	8,667+ 1,119= 9,786	9,496+ 1,227= 10,723	22 School Districts +2 Goshen Dist.	Twelve Counties in Nebraska plus Goshen County in Wyoming
S	2,050+ 131= 2,181	2,246+ 149= 2,395	Albany #1 +North Park R1	Albany (Wyo.) Jackson (Colo.)
C	13,315	13,585	Poudre	Larimer (Colo.)
L	8,141+ 663= 8,804	8,499+ 637= 9,136	Thompson RJ-2 +Park R-3	Larimer (Colo.)

Figure 9. Map of Alternative 6 (This Alternative has now been eliminated from consideration.)



District Realignment Alternative 7. Table 11 and Figures 10 and 11 describe a second feedback driven alternative resulting from input received from responses by scouts and scout professionals at District Committee, Roundtable and by e-mail over the Internet posting of the Realignment report. This is the second alternative that will result in eight new districts instead of nine.

In this option, the new District B includes Boulder Valley School District joined with schools in Erie. Since the Boulder area is geographically constrained for future growth, the Erie area allows for some future growth within this new District. In addition, Erie has a transportation corridor to the Boulder area along Highway 7 and 287, facilitating better transportation between population centers within the district.

District M is essentially the Saint Vrain School District and the School District encompassing Fort Lupton which is Weld County RE-8 less the Erie schools. Fort Lupton is a growing area.

District W is all of Weld County less the Fort Lupton School District, which moves to District M and Windsor School District, which moves to District C. It also includes 19 school districts in Eastern Colorado. In summary, the District W is the Centennial District less Fort Lupton and Windsor plus three counties in Northeastern Colorado (Logan, Sedgwick and Phillips.) The result of this alignment makes district W slightly smaller than its predecessor. The three counties in Northeastern Colorado were added to reduce the geographic size of the Great Plains District. Geographic centers of population for the new District W are the Greeley area and the Sterling area.

District Y includes five school districts in Platte and Laramie counties in Wyoming. This makes the commute to district population centers shorter for Platte County residents. There is a natural transportation corridor between Cheyenne and Wheatland along I-25.

District N is a reduced geographic region that was the Great Plains District. This District includes 22 school districts in Nebraska plus two school districts in Goshen County, Wyoming. Although still large, population centers along the extreme edges were moved to adjacent districts using natural transportation corridors. The TAY of District N is still large, giving this district a large population from which to draw scouts and volunteers.

District S combines the Albany #1 and North Park R1 school districts. This is the smallest of all new districts with a projected 2010 TAY of just 2,395. The distance between the two main population centers in Laramie and Walden is 66 miles via state highways 230 and 127. This is considered a better transportation corridor than the 72 mile connection between Laramie and Fort Collins on Highway 287.

District C is the Poudre School District in Fort Collins and the Windsor School District in Weld County. The addition of Windsor to Poudre is facilitated by the I-25 transportation corridor. Also, Windsor gives District C a region of future growth.

District L is the Thompson RJ-2 School District and the Park R-3 School Districts. There is a natural transportation corridor along State Highway 34. These two areas are currently together as a portion of the Thompson-Poudre District.

Table 11: Alternative 7 (Eight Districts)

New District	TAY 2005	TAY 2010	School District(s)	County
B	14,694+ 712= 15,406	14,283+ 829= 15,112	Boulder Valley +Erie Schools	Boulder (Colo.) Boulder (Colo.)
M	11,959- 712+ 1,293= 12,540	13,926- 829+ 2,373= 15,470	Saint Vrain Valley -Erie Schools +Fort Lupton	Boulder (Colo.) Boulder (Colo.) Weld County (Colo.)
W	16,790- 1,293- 1,715+ 6,377= 20,159	18,855- 2,373- 1,930+ 6,728= 21,280	12 School Districts -Ft Lupton -Windsor =10 + 19 School Dist.	Weld County (Colo.) Weld County (Colo.) Weld County (Colo.) Morgan, Washington, Yuma, Logan Sedgwick & Phillips (Colo.)
Y	10,163- 1,119= 9,044	11,136- 1,227= 9,909	5 School Districts - 2 School Dist.	Platte & Laramie Counties (Wyo.) less Goshen County
N	8,667+ 1,119= 9,786	9,496+ 1,227= 10,723	22 School Districts +2 Goshen Dist.	Twelve Counties in Nebraska plus Goshen County in Wyoming
S	2,050+ 131= 2,181	2,246+ 149= 2,395	Albany #1 +North Park R1	Albany (Wyo.) Jackson (Colo.)
C	13,315+ 1,715= 15,030	13,585+ 1,930= 15,515	Poudre + Windsor	Larimer (Colo.)+ Weld County (Colo.)
L	8,141+ 663= 8,804	8,499+ 637= 9,136	Thompson RJ-2 +Park R-3	Larimer (Colo.)

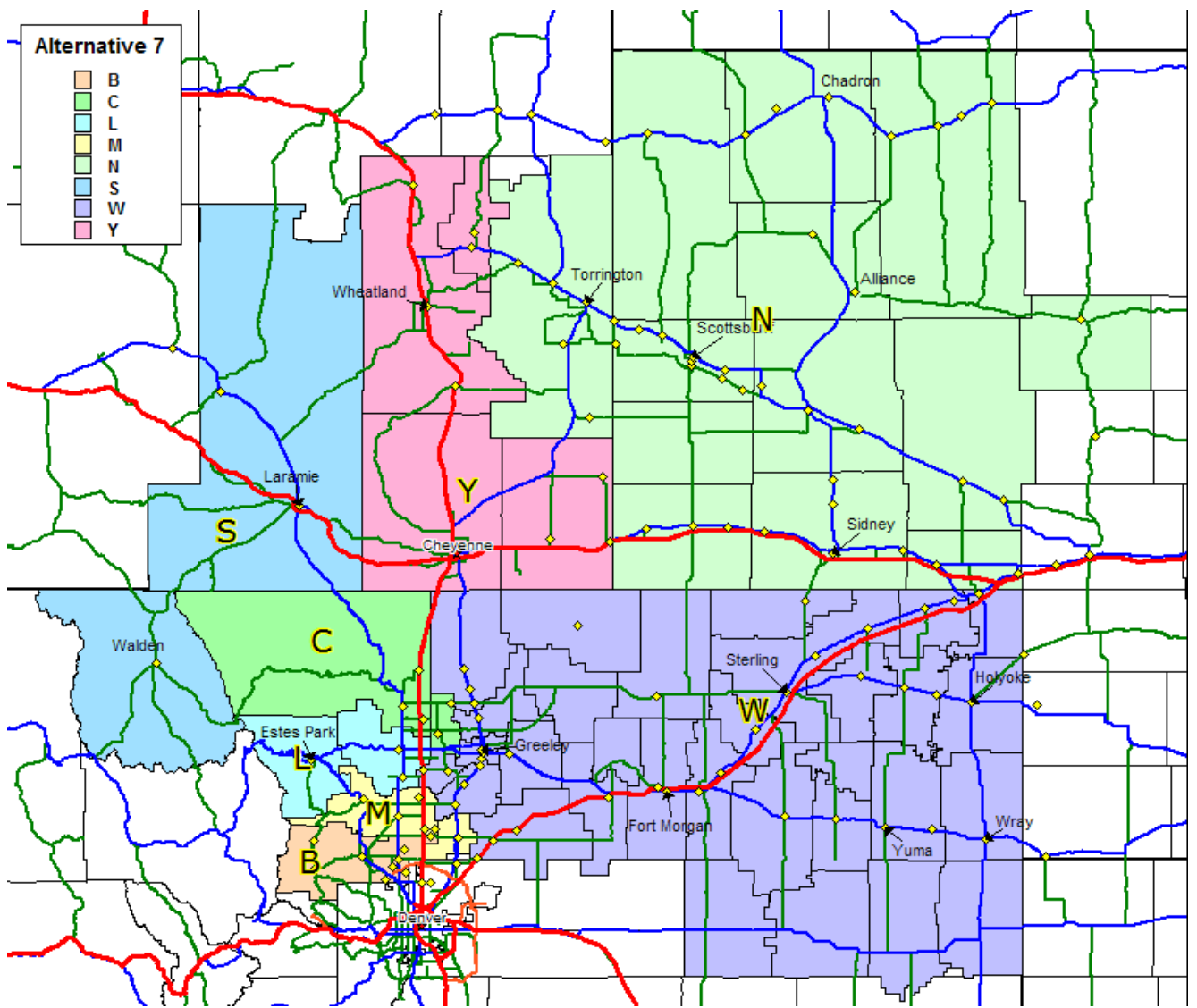


Figure 10. Map of Alternative 7

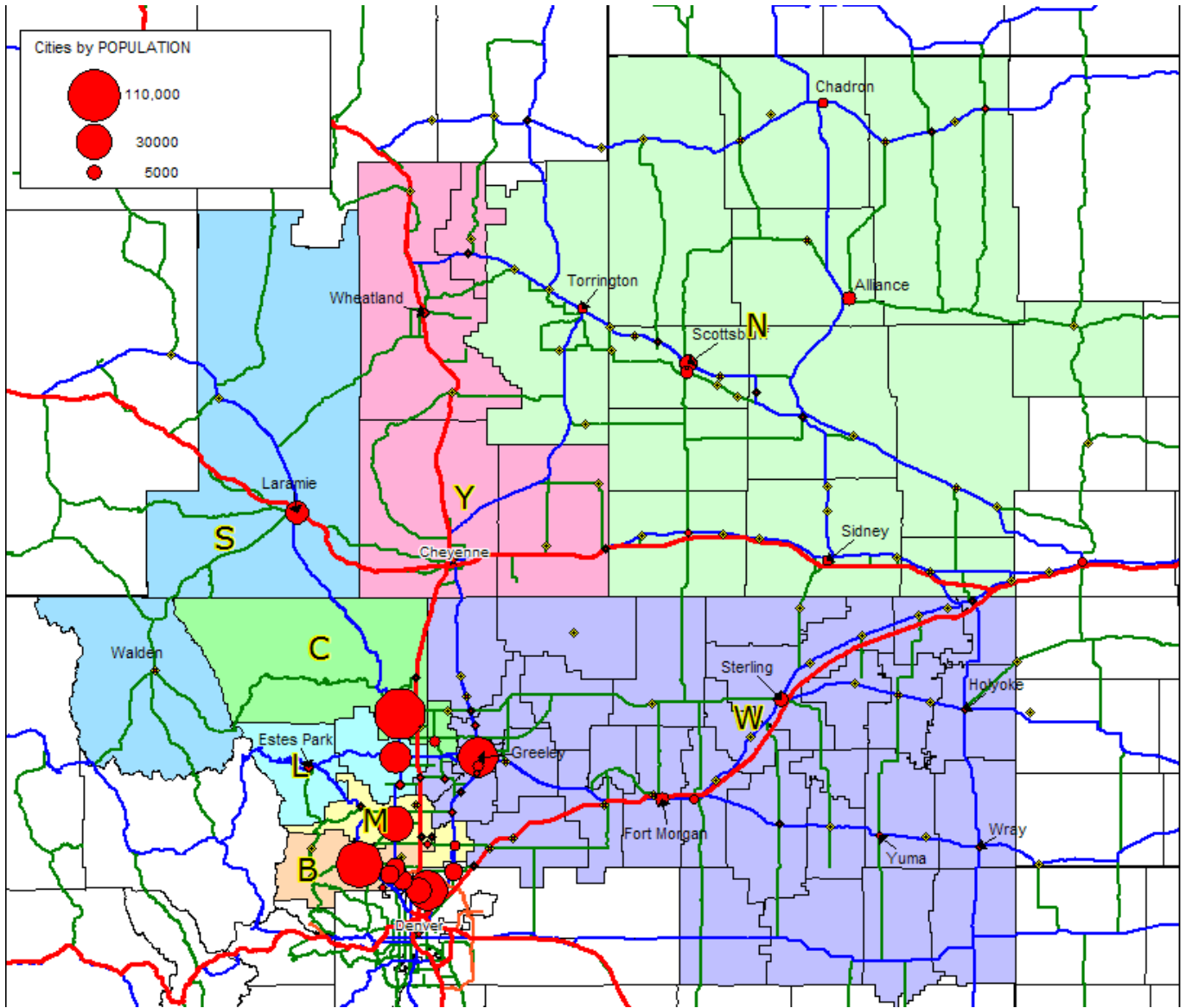


Figure 11. Map of Alternative 7 Showing Major Population Centers.

District Realignment Alternative 8. Table 12 and Figure 12 describe a third feedback driven alternative resulting from input received from responses by scouters and scout professionals at District Committee, Roundtable and by e-mail over the Internet posting of the Realignment report. This alternative will result in nine new districts.

In this option, the new District B and M are the same as in Option 7.

District W is similar to Alternative 7 with the exception that all of the eastern counties in Colorado, with the exception of Morgan County become a new District E. There is one additional important addition to this new district E. In this case, we combine two counties in Nebraska, Cheyenne and Deuel, into District E. One significant advantage of this is driving distances. The new District E is expected to have many of its Roundtables and training in Sterling, Colorado. This is a shorter drive (42 miles vs. 76 miles) from the main concentration of scouts in Sidney, Nebraska and by a direct route on Highways 19, 113 & 38 than these two counties previously had to travel to Scottsbluff.

District Y remains the same as Alternative 7.

District N is reduced further in size with Cheyenne and Deuel Counties of Nebraska moving into the New District E.

Districts S, C and L remain the same as in Alternative 7.

Table 12: Alternative 8 (Nine Districts)

New District	TAY 2005	TAY 2010	School District(s)	County
B	14,694+ 712= 15,406	14,283+ 829= 15,112	Boulder Valley +Erie Schools	Boulder (Colo.) Boulder (Colo.)
M	11,959- 712+ 1,293= 12,540	13,926- 829+ 2,373= 15,470	Saint Vrain Valley -Erie Schools +Fort Lupton	Boulder (Colo.) Boulder (Colo.) Weld County (Colo.)
W	16,790- 1,293- 1,715+ 2,403= 16,185	18,855- 2,373- 1,930+ 2,511= 17,063	12 School Districts -Ft Lupton -Windsor =10 + 4 in Morgan County	Weld County (Colo.) Weld County (Colo.) Weld County (Colo.) Morgan (Colo.)
E	3,974+ 1,249= 5,223	4,217+ 1,369= 5,586	14 School Districts +5 Districts in Nebr.	Washington, Yuma, Logan Sedgwick & Phillips (Colo.) Cheyenne & Deuel (Nebr.)
Y	10,163- 1,119= 9,044	11,136- 1,227= 9,909	5 School Districts - 2 School Dist.	Platte & Laramie Counties (Wyo.) less Goshen County
N	7,418+ 1,119= 8,537	8,127+ 1,227= 9,354	17 School Districts +2 Goshen Dist.	Ten Counties in Nebraska plus Goshen County in Wyoming
S	2,050+ 131= 2,181	2,246+ 149= 2,395	Albany #1 +North Park R1	Albany (Wyo.) Jackson (Colo.)
C	13,315+ 1,715= 15,030	13,585+ 1,930= 15,515	Poudre + Windsor	Larimer (Colo.)+ Weld County (Colo.)
L	8,141+ 663= 8,804	8,499+ 637= 9,136	Thompson RJ-2 +Park R-3	Larimer (Colo.)

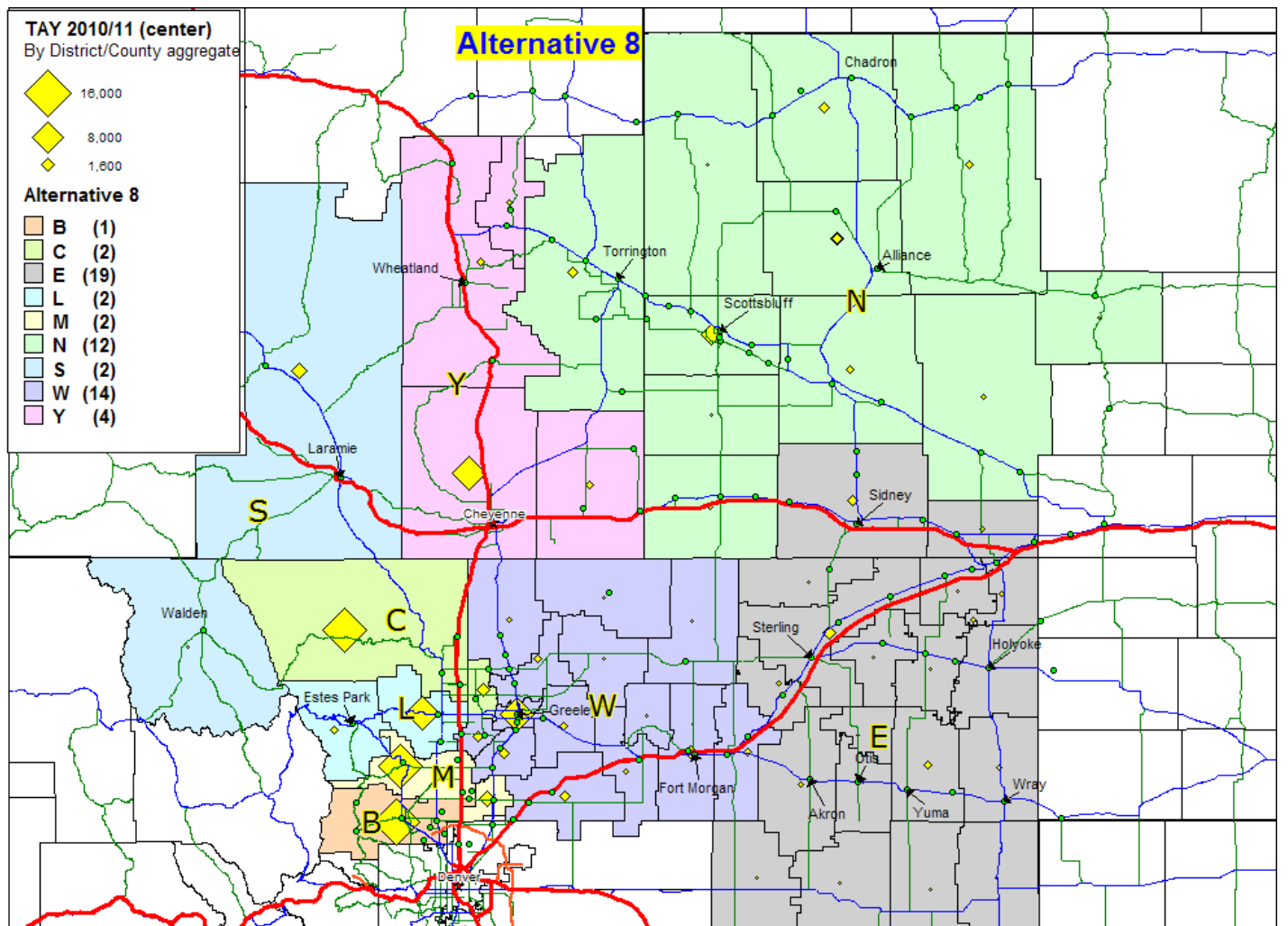


Figure 12. Map of Alternative 8

V. District and Council Review Process

Based on the schedule provided in Section II this report will be made available for review and comment by all scouts and scout volunteers in the Longs Peak Council. There will be a number of presentations of this report throughout 2007 seeking input on each of the proposed district realignment options. The report will also be posted on the internet with the opportunity for input.

The realignment committee met periodically throughout 2007 in order to review and evaluate the comments. Based on this, final recommendations will be provided to the Council Board of Trustees in December 2007. The selected realignment option will be implemented throughout 2008.

VI. Implementation Process

After the Council Board or Trustees has selected a district realignment option based on input from the committee and input from throughout the Council, the implementation process will begin. This process will include the formation of Implementation Teams for each new district. Each team will meet frequently throughout 2008 to develop the best means to implement the new structure for each new district. The teams will look at all factors affecting implementation, including the reliance on feedback from members within the districts and considering specific needs of each new district. Using this process, implementation will be completed by the end of 2008.

VII. Summary and Recommendations

Table 13 provides a summary of the Base Case and all realignment options considered within this report. During the Council presentation and review process in 2007, input was received from all districts within the Council. This input was used to develop a final set of realignment alternatives that will go to the Council Board in December 2007. In particular, Alternatives 6, 7 and 8 were developed based on feedback from scout volunteers within the Longs Peak Council. This feedback was obtained from presentations made to various scout groups within the Council including Roundtables, District Committee meetings, Commissioner meetings and a special presentation open to all scout volunteers. The Council Board will make the final decision regarding realignment. Implementation of the approved alternative will begin in January 2008 so that the realignment will be complete by December 2008.

As of the date of this report, two options are being considered for recommendation to the Council Board. These are Alternatives 7 and 8. These two options, both developed from feedback by volunteers within the council, have the highest probability of success. After much deliberation and feedback from numerous presentations made to volunteers and professional scout executives, the ten alternatives were narrowed to two, both feedback driven. These are alternatives 7 and 8. Each is viable.

From these two choices, the District Realignment Committee has developed a recommendation which embodies consideration of both alternatives. The chief difference between Alternative 7 and 8 is that of seven counties in Eastern Colorado and Southern Nebraska. Alternative 7 would have these counties tied in with larger adjacent districts. Alternative 8 recommends these seven counties stand as one district. The committee believes that the 7 counties could be viable as an independent district, provided council resources are shared from adjacent districts in order to give this new district an improved opportunity to sustain itself. Because of this, the committee recommends Alternative 8 with the provision that if the implementation team for this district is not able to fully establish leadership within this district or, after a year of operation on its own the new district is not able to sustain itself, then the configuration of Alternative 7 shall be adopted.

Table 13. Summary of All District Realignment Options

Alternative →	Base	Base		1	1	1M	1M	2	2	3	3	3M	3M	4	4
Scout District Name ↓	TAY 2010	School Districts (County) or (State)	New Scout District Name	TAY 2010	School Districts (County) or (State)	TAY 2010	School Districts (County) or (State)	TAY 2010	School Districts (County) or (State)	TAY 2010	School Districts (County) or (State)	TAY 2010	School Districts (County) or (State)	TAY 2010	School Districts (County) or (State)
Arapahoe	28,209	Boulder Valley Saint Vrain Valley (Boulder)	B	14,283	Boulder Valley (Boulder)	14,283	Boulder Valley (Boulder)	14,283	Boulder Valley (Boulder)	14,283	Boulder Valley (Boulder)	14,283	Boulder Valley (Boulder)	14,283	Boulder Valley (Boulder)
	0		M	13,926	St. Vrain Valley (Boulder)	13,926	St. Vrain Valley (Boulder)	14,563	St. Vrain Valley (Boulder) Park R-3 (Larimer)	16,299	St. Vrain Valley (Boulder) Ft. Lupton (Weld)	16,299	St. Vrain Valley (Boulder) Ft. Lupton (Weld)	16,299	St. Vrain Valley (Boulder) Ft. Lupton (Weld)
Centennial	22,678	12 (Weld) 4 (Morgan) 3 (Washington) 4 (Yuma)	W	18,855	12 (Weld)	18,855	12 (Weld)	17,044	12-3 (Weld)	15,119	12 -3 (Weld)	15,119	12 -3 (Weld)	12,741	12-5 (Weld)
	0		E	6,728	19 4 (Morgan) 3 (Washington) 4 (Yuma) 4 (Logan) 2 (Sedgwick) 2 (Phillips) (Colo.)	6,728	19 4 (Morgan) 3 (Washington) 4 (Yuma) 4 (Logan) 2 (Sedgwick) 2 (Phillips) (Colo.)	6,789	19+1 4 (Morgan) 3 (Washington) 4 (Yuma) 4 (Logan) 2 (Sedgwick) 2 (Phillips) 1 (Weld) (Colo.)	6,789	19+1 4 (Morgan) 3 (Washington) 4 (Yuma) 4 (Logan) 2 (Sedgwick) 2 (Phillips) 1 (Weld) (Colo.)	6,789	19+1 4 (Morgan) 3 (Washington) 4 (Yuma) 4 (Logan) 2 (Sedgwick) 2 (Phillips) 1 (Weld) (Colo.)	6,789	19+1 4 (Morgan) 3 (Washington) 4 (Yuma) 4 (Logan) 2 (Sedgwick) 2 (Phillips) 1 (Weld) (Colo.)
Cheyenne	8,963	3 (Laramie) Partial (Platte &Goshen) (Wyo.)	Y	11,136	7 2 (Platte) 2 (Goshen) 3 (Laramie) (Wyo.)	13,381	7+1 2 (Platte) 2 (Goshen) 3 (Laramie) Albany #1 (Wyo.)	11,136	7 2 (Platte) 2 (Goshen) 3 (Laramie) (Wyo.)	11,136	7 2 (Platte) 2 (Goshen) 3 (Laramie) (Wyo.)	11,136	7 2 (Platte) 2 (Goshen) 3 (Laramie) (Wyo.)	11,136	7 2 (Platte) 2 (Goshen) 3 (Laramie) (Wyo.)
Great Plains	14,574	22 (Nebr.) 8 (Colo.) 4 (Wyo.)	N	9,496	22 (Nebr.)	9,496	22 (Nebr.)	9,496	22 (Nebr.)	9,496	22 (Nebr.)	9,496	22 (Nebr.)	9,496	22 (Nebr.)
Snowy Range	2,246	Albany #1 (Albany/Wyo)	S	2,395	Albany #1 (Albany/Wyo.) North Park R1 (Jackson/Colo.)	0	Combined w/Y	2,395	Albany #1 (Albany/Wyo.) North Park R1 (Jackson/Colo.)	2,395	Albany #1 (Albany/Wyo.) North Park R1 (Jackson/Colo)	0	Combined with C	2,395	Albany #1 (Albany/Wyo.) North Park R1 (Jackson/Colo)
Thompson Poudre	22,871	Poudre, Thompson RJ-2 Park R-3 North Park R-1 (Larimer)	C	13,585	Poudre (Larimer)	13,734	Poudre North Park R-1 (Larimer)	14,033	Poudre (Larimer) Ault Highland (Weld)	13,585	Poudre (Larimer)	15,980	Poudre North Park R1 (Larimer) Albany #1 (Wyo.)	15,963	Poudre Windsor (Larimer) Ault Highland (Weld)
	0		L	9,136	Thompson RJ2 Park R-3 (Larimer)	9,136	Thompson RJ2 Park R-3 (Larimer)	9,801	Thompson RJ-2 (Larimer) Johnstown-Milliken (Weld)	10,438	Thompson RJ-2 Johnstown-Milliken (Weld) Park R-3	10,438	Thompson RJ-2 Johnstown-Milliken (Weld) Park R-3	10,438	Thompson RJ2 Johnstown-Milliken (Weld) Park R-3
Total	99,541			99,540		99,539		99,540		99,540		99,540		99,540	

Table 13. Summary of All District Realignment Options (Continued)

Alternative →	Base	Base		5	5	6	6	7	7	8	8
Scout District Name ↓	TAY 2010	School Districts (County) or (State)	New Scout Dist. Name	TAY 2010	School Districts (County) or (State)	TAY 2010	School Districts (County) or (State)	TAY 2010	School Districts (County) or (State)	TAY 2010	School Districts (County) or (State)
Arapahoe	28,209	Boulder Valley +Saint Vrain Valley (Boulder)	B	15,112	Boulder Valley (Boulder) Erie (Boulder)	17,485	Boulder Valley +Erie +Fort Lupton	15,112	Boulder Valley +Erie (Boulder)	15,112	Boulder Valley +Erie (Boulder)
	0		M	15,469	St. Vrain Valley (Boulder) Ft. Lupton (Weld)	13,097	Saint Vrain Valley -Erie Schools (Boulder)	15,470	Saint Vrain Valley -Erie Schools (Boulder) +Fort Lupton (Weld)	15,470	Saint Vrain Valley -Erie Schools (Boulder) +Fort Lupton (Weld)
Centennial	22,678	12 (Weld) +4 (Morgan) +3 (Washington) +4 (Yuma)	W	14,671	12-4 (Weld)	23,210	12-1 (Weld) – Fort Lupton 19 4 (Morgan) 3 (Washington) 4 (Yuma) 4 (Logan) 2 (Sedgwick) 2 (Phillips) (Colo.)	21,280	12-2 (Weld-Ft Lupton - Windsor) +4 (Morgan) +3 (Wash) +4 (Yuma) +4 (Logan) +2 (Sedgwick) +2 (Phillips) (Colo.)	17,063	12-2 (Weld-Ft Lupton - Windsor) +4 (Morgan)
	0		E	6,789	19+1 4 (Morgan) 3 (Washington) 4 (Yuma) 4 (Logan) 2 (Sedgwick) 2 (Phillips) 1 (Weld) (Colo.)	0	Combined with W	0	Combined with W	5,586	+3 (Wash) +4 (Yuma) +4 (Logan) +2 (Sedgwick) +2 (Phillips) (Colo.) +5 (Cheyenne + Deuel Nebr.)
Cheyenne	8,963	2 (Platte/Wyo.) +2 (Goshen/Wyo.) +3 (Laramie/Wyo.)	Y	11,136	7 2 (Platte) 2 (Goshen) 3 (Laramie) (Wyo.)	9,909	Platte & Laramie Counties (Wyo.)	9,909	2 (Platte/Wyo.) +3 (Laramie/Wyo.)	9,909	2 (Platte/Wyo.) +3 (Laramie/Wyo.)
Great Plains	14,574	22 (Nebr.) +8 (Colo.) +4 (Wyo.)	N	9,496	22 (Nebr.)	10,723	Twelve Counties in Nebraska Goshen County in Wyoming	10,723	22 (Nebr.) + 2 (Goshen/Wyo.)	9,354	22-5 (Nebr. - Cheyenne - Deuel) + 2 (Goshen/Wyo.)
Snowy Range	2,246	Albany #1 (Albany/Wyo.)	S	2,395	Albany #1 (Albany/Wyo.) North Park R1 (Jackson/Colo)	2,395	Albany #1 (Albany/Wyo.) North Park R1 (Jackson/Colo)	2,395	Albany #1 (Albany/Wyo.) +North Park R1 (Jackson/Colo.)	2,395	Albany #1 (Albany/Wyo.) +North Park R1 (Jackson/Colo.)
Thompson Poudre	22,871	Poudre +Thompson RJ-2 +Park R-3 +North Park R-1 (Larimer)	C	14,033	Poudre (Larimer): Ault Highland (Weld)	13,585	Poudre (Larimer)	15,515	Poudre +Windsor (Larimer)	15,515	Poudre +Windsor (Larimer)
	0		L	10,438	Thompson RJ2 Johnstown-Milliken (Weld) Park R-3	9,136	Thompson RJ2 Park R-3 (Larimer)	9,136	Thompson RJ2 (Larimer) +Park R-3 (Larimer)	9,136	Thompson RJ2 (Larimer) +Park R-3 (Larimer)
Total	99,541			99,539		99,540		99,540		99,540	